

8 September 2026

Mind Gym plc

("MindGym" or the "Company" or "Group")

Results of 2026 Annual General Meeting ("AGM")

Mind Gym plc (AIM: MIND), the global provider of human capital and business improvement solutions, is pleased to announce that all resolutions proposed at its AGM held earlier today were duly passed by shareholders with the voting record as follows:

		VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% TVC VOTED	VOTES WITHHELD
1	Report and Accounts	80,527,345	100.00	0	0.00	80,527,345	80.20%	942
2	Remuneration report	79,544,290	98.78	983,055	1.22	80,527,345	80.20%	942
3	Remuneration policy	79,544,290	98.78	983,055	1.22	80,527,345	80.20%	942
4	WITHDRAWN							
5	Sebastian Bailey	66,990,678	84.20	12,570,435	15.80	79,561,113	79.24%	967,174
6	David Nelson	67,451,116	84.29	12,576,229	15.71	80,027,345	79.70%	500,942
7	Sally-Ann Tilleray	67,951,116	84.38	12,576,229	15.62	80,527,345	80.20%	942
8	Trevor Phillips	80,510,522	99.98	16,823	0.02	80,527,345	80.20%	942
9	Christoffer Ellehuus	80,510,522	99.98	16,823	0.02	80,527,345	80.20%	942
10	Emily Fyffe	80,516,316	99.99	11,029	0.01	80,527,345	80.20%	942
11	BDO LLP	80,516,316	99.99	11,029	0.01	80,527,345	80.20%	942
12	Auditors Remuneration	80,516,316	99.99	11,029	0.01	80,527,345	80.20%	942
13	Allot Shares	80,516,316	99.99	11,029	0.01	80,527,345	80.20%	942
14	Pre-emption Rights	80,510,522	99.98	16,823	0.02	80,527,345	80.20%	942
15	Further Pre-emption Rights	80,516,316	99.99	11,029	0.01	80,527,345	80.20%	942
16	Purchase Own Shares	80,527,345	100.00	0	0.00	80,527,345	80.20%	942

Enquiries

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About MindGym

MindGym delivers business improvement solutions using scalable, proprietary products based on behavioural science. The Company operates in three global markets: business transformation, human capital management and learning & development.

MindGym is listed on the London Stock Exchange Alternative Investment Market (ticker: MIND) and headquartered in London. The business has offices in London, New York and Singapore.

Further information is available at www.themindgym.com.

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