

MindGym plc (the ‘Company’)

Notice of Availability – Notice of Annual General Meeting (‘AGM’) and Annual Report

Form of proxy

IMPORTANT – PLEASE READ CAREFULLY

You can now access the Annual Report for the year ended 31 March 2026 and the Notice of AGM by visiting the website: www.themindgym.com

We encourage all shareholders to vote by proxy, further details of which are contained in this document. **Please refer to the notes on the reverse of the attendance card before completing the form.**

I/We, being a member of the Company, hereby appoint the Chairman of the Annual General Meeting or:

Name of proxy

No. of shares proxy appointed over

as my/our proxy to vote on my/our behalf at the Annual General Meeting of the Company to be held at 10:30am on Tuesday 8 September 2026 and at any adjournment thereof. I have indicated with an ‘X’ how I/we wish my/our votes to be cast on the following resolutions.

Resolutions

Please mark ‘X’ to indicate how you wish to vote

	For	Against	Withheld
01. To receive and adopt the Company’s financial statements for the year ended 31 March 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
02. To approve, on an advisory basis only, the Directors’ Remuneration Report for the year ended 31 March 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
03. To approve, on an advisory basis only, the Directors’ Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
04. To re-elect Octavius Black as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
05. To re-elect Sebastian Bailey as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
06. To re-elect David Nelson as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
07. To re-elect Sally-Ann Tilleray as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
08. To re-elect Trevor Phillips as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	For	Against	Withheld
09. To re-elect Christoffer Ellehuus as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-elect Emily Fyffe as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To reappoint BDO LLP as auditors of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. To authorise the Audit & Risk Committee to agree the auditor’s remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. To authorise the Directors to allot shares in accordance with section 551 of the Companies Act 2006	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Subject to the passing of resolution 13, authorise the directors to disapply statutory pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Subject to the passing of resolution 13, provide additional authority to the directors to disapply statutory pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

16. To authorise the Company to purchase its own shares

Full Name and Address.....

Date Signature

MindGym plc

Proxy card

Explanatory Notes

To be effective, all proxy appointments must be lodged with the Company's Registrars in an envelope addressed to Freepost RTHJ-CLLL-KBKU at:

Equiniti, Aspect House, Spencer Road, Lancing, West Sussex, BN99 8LU by no later than 10:30am on Friday 4 September 2026.

Notes

01. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the section next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise his discretion as to whether, and if so how, he votes).
02. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on +44 (0)371 384 2030* please use the country code when calling from outside the UK, or you may photocopy this form. Please indicate the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
03. The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
04. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 6.30pm on the day which is two days (excluding non-working days) before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
05. The above is how your address appears on the Register of Members. If this information is incorrect, please ring the Registrar's helpline on +44 (0)371 384 2030* please use the country code when calling from outside the UK.
06. Any alterations made to this form should be initialled.

*Lines are open 8:30am to 5:30pm, Monday to Friday – excluding public holidays in England and Wales.