

Mind Gym plc**("MindGym" or the "Company" or "Group")****Results of 2025 Annual General Meeting ("AGM")**

Mind Gym (AIM: MIND), the global provider of human capital and business improvement solutions, is pleased to announce that all resolutions proposed at its AGM held earlier today were duly passed by shareholders. The poll results on each resolution proposed are set out below:-

Resolution	For ⁽¹⁾	% of votes cast	Against	% of votes cast	Withheld ⁽²⁾
1. To receive and adopt the Company's financial statements for the year ended 31 March 2025	82,842,799	100.00	0	0.00	0
2. To approve, on an advisory basis only, the Directors' Remuneration Report for the year ended 31 March 2025	60,361,798	75.11	19,997,687	24.89	2,483,314
3. To approve, on an advisory basis only, the Directors' Remuneration Policy	62,845,112	75.77	20,097,687	24.23	0
4. To re-elect Octavius Black as a Director of the Company	63,183,393	76.18	19,759,406	23.82	0
5. To re-elect Sebastian Bailey as a Director of the Company	63,183,393	76.18	19,759,406	23.82	0
6. To re-elect David Nelson as a Director of the Company	70,278,311	84.83	12,564,488	15.17	0
7. To re-elect Sally-Ann Tilleray as a Director of the Company	70,278,311	84.83	12,564,488	15.17	0
8. To re-elect Trevor Phillips as a Director of the Company	82,837,717	99.99	5,082	0.01	0
9. To re-elect Christoffer Ellehuus as a Director of the Company	82,842,799	100.00	0	0.00	0
10. To re-elect Emily Fyffe as a Director of the Company	82,837,717	99.99	5,082	0.01	0
11. To reappoint BDO LLP as auditors of the Company	81,980,814	98.96	861,985	1.04	0
12. To authorise the Audit & Risk Committee to agree the auditor's remuneration	82,837,717	99.99	5,082	0.01	0
13. To authorise the Directors to allot shares in accordance with section 551 of the Companies Act 2006	82,837,717	99.99	5,082	0.01	0
14. Subject to the passing of resolution 13, authorise the directors to disapply statutory pre-emption rights	82,837,717	99.99	5,082	0.01	0
15. Subject to the passing of resolution 13, provide additional authority to the directors to disapply statutory pre-emption rights	82,837,717	99.99	5,082	0.01	0
16. To authorise the Company to purchase its own shares	82,842,799	100.00	0	0.00	0

1. Any proxy arrangement which gave discretion to the Chair has been included in the "for" totals.

2. A "Vote withheld" is not a vote in law and is not counted in the calculation of the percentage of shares voted "For" or "Against" any resolution.

The Board notes that 20% or more of votes cast were cast against the Board's recommendation for resolutions 2, 3, 4 and 5. The Board has noted the outcome of these votes, and it takes such matters seriously. Following the outcome of these votes, the Board will seek to engage with shareholders to understand their reasons behind the votes and ensure their feedback continues to inform the Company's approach to governance and remuneration, while taking into account the specific needs and profile of the Company.